

Tokuyama Group Sustainability Principles

Established April 1, 2023

Based on chemistry, Tokuyama's mission is to create a bright future in harmony with the environment in collaboration with its customers. In order to fulfill this mission, we have established the following principles on the promotion of sustainability.

1. We ensure that all of our business activities help solve social issues and contribute to a sustainable future.
2. We respect human rights, individuality, and diversity, and we strive to deliver job satisfaction for our employees and business partners by implementing human resources development and health management.
3. We practice thorough compliance and conduct transparent business activities in good faith.
4. We always give top priority to safety, and we work hard to prevent accidents and ensure occupational health and safety.
5. We operate in harmony with the global environment by striving to combat global warming and protect biodiversity.
6. We deliver products and services that meet the needs of customers and consumers and provide them with peace of mind.
7. We contribute to local communities by acting as a good corporate citizen in the countries and regions in which we operate.
8. We maintain good communication with all of our diverse stakeholders.